

# Faculty

Data updated November 1, 2006

## Teaching faculty headcounts as of official reporting date, November 1.

**Note:** The counts below follow AAUP logic for counting actively teaching faculty. This logic **includes** faculty on paid sabbatical, and **excludes** faculty hired to replace those on paid sabbatical leave. The counts also excludes faculty on unpaid leave, as well as librarians, athletic coaches and administrators with nominal faculty status whose primary role is not course instruction. The AAUP rules also exclude part-time faculty – part-time faculty are tabulated here using the common data set (CDS) reporting logic.

<b>Total faculty head count</b>		<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
(Full-time + part-time)		<b>197</b>	<b>202</b>	<b>224*</b>	<b>226</b>	<b>226</b>
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<b>by full-time / part-time status</b>		<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Full-time		158	157	160	161	157
Part-time		39	45	64*	65	69
<b>Total</b>		<b>197</b>	<b>202</b>	<b>224</b>	<b>226</b>	<b>226</b>
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<b>by full-time / part-time status and gender</b>		<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Full-time	Female	65	66	69	71	70
	Male	93	91	91	90	87
Part-time	Female	19	23	36	39	40
	Male	20	22	28	26	29
<b>Totals (PT + FT)</b>		<b>Female 84</b>	<b>89</b>	<b>105</b>	<b>110</b>	<b>110</b>
		<b>Male 113</b>	<b>113</b>	<b>119</b>	<b>116</b>	<b>116</b>
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<b>by full-time / part-time status and ethnicity</b>		<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
<b>Full-Time</b>	African-American	5	5	5	3	3
	Latino/a	7	6	6	9	8
	Native American	0	0	0	0	0
	Asian-American	10	8	7	12	11
	<b>ALANA Subtotal</b>	<b>22</b>	<b>19</b>	<b>18</b>	<b>24</b>	<b>22</b>
	Non-resident alien	0	0	0	0	1
<b>Part-time</b>	White	136	138	141	135	131
	Unknown	0	0	1	2	3
	<b>Total Full-Time</b>	<b>158</b>	<b>157</b>	<b>160</b>	<b>161</b>	<b>157</b>
	African-American	1	1	1	2	0
Latino/a	0	0	0	1	1	
Native American	0	0	0	0	0	
Asian-American	1	1	3	0	0	
<b>ALANA Subtotal</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>1</b>	
Non-resident alien	0	0	7	1	1	
White	37	43	49	57	61	
Unknown	0	0	4	4	6	
<b>Total Full-Time</b>	<b>39</b>	<b>45</b>	<b>64</b>	<b>65</b>	<b>69</b>	
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<b>TOTALS (FT+ PT)</b>	African-American	6	6	6	5	3
	Latino/a	7	6	6	10	9
	Native American	0	0	0	0	0
	Asian-American	11	9	10	12	11
	<b>ALANA Subtotal</b>	<b>24</b>	<b>21</b>	<b>22</b>	<b>27</b>	<b>23</b>
	Non-resident alien	0	0	7	1	2
	White	173	181	190	192	192
	Unknown	0	0	5	6	9
<b>Grand Total</b>	<b>197</b>	<b>202</b>	<b>224</b>	<b>226</b>	<b>226</b>	

**Full-time teaching faculty (AAUP-defined) profile**

<i>Full-time faculty by gender and tenure status</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Female Tenured	38	37	40	42	41
Male Tenured	68	63	62	62	61
<b>Total Tenured</b>	<b>106</b>	<b>100</b>	<b>102</b>	<b>104</b>	<b>102</b>
Female Tenure-Track	16	20	22	19	18
Male Tenure-Track	15	22	21	16	17
<b>Total Tenure-Track</b>	<b>31</b>	<b>42</b>	<b>43</b>	<b>35</b>	<b>35</b>
Female Not on Tenure-Track	11	9	7	10	11
Male Not on Tenure-Track	10	6	8	12	9
<b>Total Not on Tenure-Track</b>	<b>21</b>	<b>15</b>	<b>15</b>	<b>22</b>	<b>20</b>
Total FT female faculty	65	66	69	71	70
Total FT male faculty	93	91	91	90	87
<b>Total FT Faculty</b>	<b>158</b>	<b>157</b>	<b>160</b>	<b>161</b>	<b>157</b>

<i>Full-time tenured or tenure-track faculty by ethnicity</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
African-American	5	5	5	3	3
Latino/a	3	4	4	5	5
Native American	0	0	0	0	0
Asian-American	8	7	7	8	8
<i>ALANA Subtotal</i>	<i>16</i>	<i>16</i>	<i>16</i>	<i>16</i>	<i>16</i>
Non-resident alien	0	0	0	0	0
White	121	126	128	121	119
Unknown	0	0	1	2	2
<b>Total</b>	<b>137</b>	<b>142</b>	<b>145</b>	<b>139</b>	<b>137</b>

<i>Full-time faculty by gender and academic rank</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	
Full Professor {	Female	16	16	22	25	22
	Male	47	46	48	47	46
	<b>Total</b>	<b>63</b>	<b>62</b>	<b>70</b>	<b>72</b>	<b>68</b>
Associate Professor {	Female	25	25	22	20	22
	Male	25	20	16	17	16
	<b>Total</b>	<b>50</b>	<b>45</b>	<b>38</b>	<b>37</b>	<b>38</b>
Assistant Professor {	Female	22	24	24	24	23
	Male	20	24	26	25	23
	<b>Total</b>	<b>42</b>	<b>48</b>	<b>50</b>	<b>49</b>	<b>46</b>
Other (Instructor, w/o rank) {	Female	2	1	1	2	3
	Male	1	1	1	1	2
	<b>Total</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>5</b>
TOTALS {	Total Female	65	66	69	71	70
	Total Male	93	91	91	90	87
	<b>Grand Total</b>	<b>158</b>	<b>157</b>	<b>160</b>	<b>161</b>	<b>157</b>

<i>Full-time faculty by highest earned degree</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Terminal degree in field	151 96%	153 97%	155 97%	155 96%	148 94%
Doctorate	147 93%	149 95%	150 94%	150 93%	143 91%
Masters	9 6%	7 4%	9 6%	11 7%	8 5%
B.A. or less	2 1%	1 1%	1 1%	0 0%	1 1%
<b>Total</b>	<b>158 100%</b>	<b>157 100%</b>	<b>160 100%</b>	<b>161 100%</b>	<b>157 100%</b>

**Full-time teaching faculty profile (cont'd)**

<i>Average full-time faculty salaries, by rank</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Full Professor	\$99,984	\$99,455	\$100,291	\$104,283	\$110,461
Associate Professor	\$65,889	\$68,241	\$70,034	\$72,682	\$76,659
Assistant Professor	\$53,898	\$54,681	\$56,890	\$59,161	\$61,616
Other (Instructor, w/o rank)	\$43,833	\$44,695	\$38,750	\$46,167	\$56,000
<b>Overall Average</b>	<b>\$75,877</b>	<b>\$76,122</b>	<b>\$78,733</b>	<b>\$82,205</b>	

  

<i>Average percentage increase in full-time continuing faculty salaries</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Full Professor	4.1%	2.2%	5.2%	6.4%	6.7%
Associate Professor	5.2%	5.1%	5.7%	8.0%	8.2%
Assistant Professor	4.2%	5.1%	4.9%	7.1%	6.9%
<b>Overall Average</b>	<b>4.4%</b>	<b>3.6%</b>	<b>5.3%</b>	<b>6.9%</b>	<b>7.1%</b>

**IPEDS Faculty counts, FTE calculations**

**Note:** The counts below follow IPEDS logic for counting actively teaching faculty. This logic includes all faculty counted above (AAUP logic) except that it **includes** faculty hired to replace those on paid sabbatical leave. See AAUP logic above for other counting rules.

<i>Faculty counts following IPEDS counting rules</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Full-time Tenured	106	100	102	104	102
Full-time On Tenure Track	34	43	44	35	35
Full-time Not on Tenure Track	33	19	20	26	26
Part time faculty	39	50	62	65	69
<b>Total Headcount</b>	<b>212</b>	<b>212</b>	<b>228</b>	<b>230</b>	<b>232</b>

  

<i>FTE calculations following IPEDS counting rules</i>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
Full-time headcount	173	162	166	165	163
Part-time headcount	39	50	62	65	69
FTE for part-time faculty reported above	19.7	27.5	27.4	28.0	31.2
<b>Total Headcount</b>	<b>212</b>	<b>212</b>	<b>228</b>	<b>230</b>	<b>232</b>
<b>Total Faculty FTE</b>	<b>192.7</b>	<b>189.5</b>	<b>193.4</b>	<b>193.0</b>	<b>194.2</b>

\*The rules for counting part-time faculty using the definitions of the Common Data Set changed in 2004 to include persons that had not been counted previously as faculty, such as administrators who teach a course, or instructors who lack nominal faculty status.